

Maggie Harris's Biography



Maggie has more than 18 years' experience developing individuals and teams. As a former Partner at an Advertising Agency, she is familiar with fast-paced, demanding organizations that thrive when individuals and teams are performing at their peak. Maggie is a strong believer that the most productive workplaces are made up of people who are able to do what they do best every day in environments that embrace differences. As a Gallup-Certified Strengths coach, Maggie works with her clients to identify talents and turn them into strengths, resulting in greater productivity and greater quality of life

In 2002, Maggie discovered CliftonStrengths (formerly StrengthsFinder). As a leader of the team who brought this employee engagement tool to R&R Partners, she witnessed the power of a strengths-based approach to building strong individuals, teams, and organizations.

She left Las Vegas to return to her home in Northeast Ohio in 2004 and earned a Partner position at one of the area's most prestigious agencies, Hitchcock, Fleming & Associates. Working with clients such as The Goodyear Tire & Rubber Company, KraftMaid Cabinetry, the Cleveland Clinic and others, Maggie developed a true understanding of how critical people are to the success of any organization. Her focus shifted from client work to Talent Development where she realized her true passion and achieved success. Maggie implemented Gallup's CliftonStrengths within her organization resulting in being named one of the "Top 50 Ad Agencies" in which to work in the U.S. by Ad Age Magazine, the leading agency trade publication.

Maggie returned to Las Vegas in 2016, became a Gallup-Certified Strengths Consultant and began her Coaching & Consulting business. She works with her clients to reveal their true talents and teaches them how to invest in those talents to become strengths. Maggie's area of expertise includes Executive Coaching, Team Dynamics, Leadership Training and Conflict Resolution.

Maggie grew up near Akron, Ohio and earned her B.A in Communications from the University of Nevada, Las Vegas. In addition to her professional success, Maggie's greatest accomplishment is raising a strong, independent 24-year old daughter who recently graduated cum laude from the University of Kentucky with dual majors and now lives in New York City. She enjoys traveling with her daughter, yoga, hiking and is a voracious reader.